

AUTOMOTIVE ACCELERATOR

Measure >> Align >> Perform

evolve

Performance Group



EMPLOYEE
ENGAGEMENT



CLIENT
ENGAGEMENT



PERFORMANCE
CONSULTING



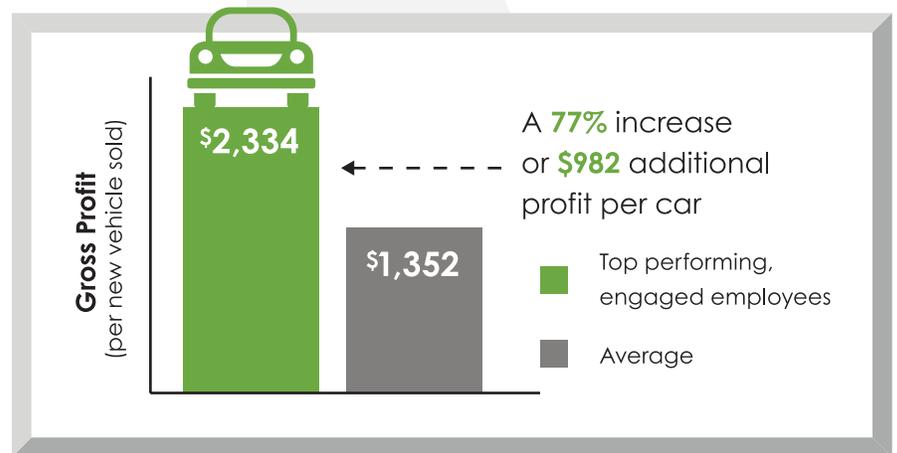
PERFORMANCE
DEVELOPMENT

Driving Engagement, Delivering Profits

Employee Engagement

Dealerships in the top quartile who **maintain or increase** employee engagement average

\$982 additional profit per new car.



THE AUTOMOTIVE ACCELERATOR

Evolve Performance Group's Automotive Accelerator is a quarterly run employee engagement program designed exclusively for automotive dealerships. This three month program begins with an Employee Engagement Survey for up to 100 employees and includes results scorecards for managers, engagement resources and eLearning as well as a results webinar with an Evolve engagement professional. The confidential, web based survey (available in both English and Spanish) includes 22 items scientifically validated to drive engagement and in turn, drive performance at your dealership.

DEALERSHIPS WILL RECEIVE:

- Survey marketing materials including posters and personalized survey invitations for employees
- Automated survey response rate reporting
- Team results scorecards for managers with teams of 4+ respondents. Scorecards include action planning recommendations and comparisons to Evolve's worldwide database
- Access to Evolve Performance Group's Engagement Portal including engagement resource guides, engagement eLearning, online action planning and more
- One hour results webinar for dealership leadership and management to discuss survey results, review available resources, and talk about next steps for increasing engagement and driving business performance

PROGRAM OVERVIEW

MEASURE ENGAGEMENT

The Automotive Accelerator begins with the Employee Commitment Index™ – a confidential Employee Engagement Survey that provides insight into the level of voluntary effort, or engagement of team members. Evolve Performance Group administers the survey online, tabulates the data and generates results scorecards for teams of 4+ respondents. Survey is available in both English and Spanish, all responses are completely confidential and respondent-level data will not be released to participating companies.

The Evolve Employee Commitment Index™ includes 22 items organized into 6 categories: My Job, My Manager, My Team, My Growth, My Customers, and My Company.

PERFORMANCE DEVELOPMENT

Leadership and dealership managers will receive employee engagement training via eLearning, access to engagement resources, action planning examples, and a one hour results webinar with an Evolve engagement professional. Webinar topic areas include:

- Review survey results and answer survey related questions
- Review available resources in the engagement portal
- Discuss next steps and how to complete action planning
- Establish goals for employee engagement in the future

PROGRAM OPTIONS

COMPONENT	INVESTMENT	SCOPE
Automotive Accelerator Engagement Program	\$960/ Survey	<ul style="list-style-type: none">• 4, web-based Employee Engagement Surveys (Up to 100 employees, \$10 per additional employee)• Survey promotional materials• Team scorecards• Manager access to Evolve Engagement Portal• 1 hour results webinar• Total Investment is \$3840
Automotive Accelerator Engagement Survey	\$1275	<ul style="list-style-type: none">• 1, web-based Employee Engagement Survey (Up to 100 employees, \$10 per additional employee)• Survey promotional materials• Team scorecards• Manager access to Evolve Engagement Portal• 1 hour results webinar

Sign up online at EvolvePG.com

“We all want to be valued members of a winning team on an inspiring mission.”

– Graham Weston

Imagine the most ambitious outcomes for your employee and client relationships. Imagine having access to scientifically validated insights and custom interventions that serve to make your organization's ambitions a reality. Imagine a partner that helps you formulate the most effective approach to achieve these goals. A partner that is a catalyst for improved business performance, economic growth, job creation, and ultimately individual, family, and community well-being. *Meet Evolve Performance Group.*

At Evolve, our *why* is about forming partnerships with our clients to drive individual and organizational performance while positively impacting families and communities. We care deeply about helping our clients achieve these outcomes and take pride in doing such meaningful work.

Are you ready to evolve?



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