

TEAM ACCELERATOR

Measure >> Align >> Perform

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OUR APPROACH

As a business community, we are evolving, seeking to make the most of every single interaction with our customers. Maximizing the value of these interactions starts by ensuring that employees are “engaged” in the pursuit of consistently exceeding client expectations.

With the help of third-party consulting firms, most Fortune 1000 companies administer some form of an employee opinion survey each year. Unfortunately, many smaller companies find it cost-prohibitive to partner with the large consulting firms that provide these services.

Fortunately, small to medium sized businesses, small divisions, and teams now have an opportunity to gain access to this type of information and strategic development that will accelerate their success and drive business performance.

The Team Accelerator engagement program is designed for leaders who want to benefit from measuring employee engagement but do not have the budget or resources for a complete engagement program.

The Team Accelerator begins with an Employee Engagement Survey for up to 12 employees. The survey includes 22 items scientifically validated to drive engagement and in turn, drive performance. Participants will receive a personalized scorecard with survey results and a subscription to Evolve’s Learning Portal where they will have access to the latest research and eLearning around engagement.

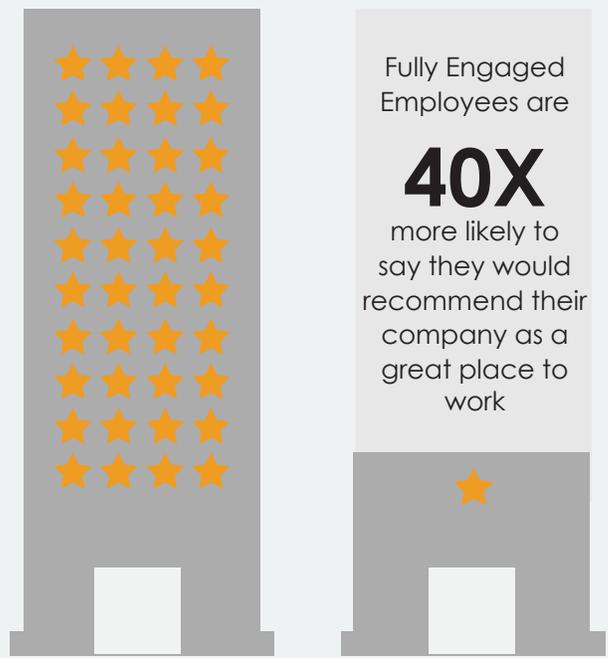
Participants will also have the opportunity for an executive coaching call to reinforce their engagement knowledge and discuss engagement goals.



Fully Engaged Employees are 4.5 times more likely to say that they would **recommend their company’s products** than their Actively Disengaged counterparts.

The Team Accelerator is an economical way to build in Level 4 measurement for your training and development engagements, or to pilot/showcase survey capabilities within a small division or in some teams at a larger firm.

Participating companies benefit through the cost savings facilitated by their group association, valuable peer-to-peer interactions, and the improvements in employee engagement and business performance.



TEAM ACCELERATOR OVERVIEW

MEASURE ENGAGEMENT

The Team Accelerator begins with the Employee Commitment Index™ – a confidential Employee Engagement Survey that provides insight into the level of voluntary effort, or engagement of team members. Evolve Performance Group administers the survey online, tabulates the data and generates a scorecard for each team. All responses are completely confidential and respondent-level data will not be released to participating companies.

The Evolve Employee Commitment Index™ includes 22 items organized into 6 categories: My Job, My Manager, My Team, My Growth, My Customers, and My Company.

PERFORMANCE DEVELOPMENT

Each participant will receive training via eLearning, access to engagement and manager resources, action planning examples, and an executive coaching call following the release of survey results. The coaching call is designed to reinforce the eLearning modules, hold managers accountable for their goals, and offer an opportunity for ongoing learning. Topic areas include:

- Answer survey related questions
- Review available engagement and manager resources
- Discuss next steps and how to complete action planning
- Establish goals for employee engagement in the future?

INVESTMENT

COMPONENT	INVESTMENT	SCOPE
Team Accelerator	\$299	<ul style="list-style-type: none">• Web-based Employee Engagement Survey (Up to 12 employees)• Personalized scorecard with survey results• Subscription to Evolve Learning Portal• Executive coaching call
Teams larger than 12 Employees	\$10 per Employee	Additional employees, may be added to a survey for a fee of \$10 per employee

“We all want to be valued members of a winning team on an inspiring mission.”

– Graham Weston

Imagine the most ambitious outcomes for your employee and client relationships. Imagine having access to scientifically validated insights and custom interventions that serve to make your organization's ambitions a reality. Imagine a partner that helps you formulate the most effective approach to achieve these goals. A partner that is a catalyst for improved business performance, economic growth, job creation, and ultimately individual, family, and community well-being. *Meet Evolve Performance Group.*

At Evolve, our *why* is about forming partnerships with our clients to drive individual and organizational performance while positively impacting families and communities. We care deeply about helping our clients achieve these outcomes and take pride in doing such meaningful work.

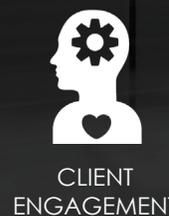
Are you ready to evolve?



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